

Research on the Role of "First Secretary" in Precise Poverty Alleviation

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Abstract. In order to achieve this goal smoothly, the party committees and governments at all levels have chosen a group of political qualities to be good, have the ability to work hard and have the courage to innovate and dare to play, and have a great deal of professionalism, Willing to sacrifice the outstanding cadres to the poor village as the "first secretary" to consolidate and expand the party's mass line education practice activities to strengthen grass-roots organizations, open up to contact the masses "last mile" and other results, further rural grassroots party organizations Building a strong fortress to promote scientific development, leading farmers to get rich, close ties with the masses, and maintain rural stability. At present, with the new requirements of the Sixth Plenary Session of the Eighteenth Central Committee of the Party, the new requirements of the party and the deepening of the work of poverty alleviation have been put forward.

Introduction

Since 2013, Xi Jinping, general secretary of the Hunan Xiangxi study for the first time put forward the "precision poverty alleviation" after the new ideas of governance poverty, all levels of government have started according to local conditions according to local conditions to carry out poverty alleviation efforts, trying to establish a precision poverty alleviation work mechanism, Poverty-stricken all the poverty-stricken "thirteen five" planning objectives and the goal of building a well-off society in an all-round way. To this end, in April 2015, the CPC Central Committee Organization Department, the Central Rural Work Leading Group Office and the State Council Poverty Alleviation and Development Leading Group Office issued "on the election organs to do good cadres to the village first secretary of the notice", decided to national 12.8 Million poor villages and 57,688 "party organizations weak and lax village", selected "the first secretary" to carry out the village in poverty alleviation. "The first secretary" is to thoroughly implement the general secretary of Xi Jinping on the "big grasp grassroots level, to promote grassroots construction of comprehensive progress, comprehensive and accurate poverty alleviation, precision out of poverty" and other important instructions by the CPC Central Organization Department, the Central Rural Work Leading Group Office, the State Council Poverty Alleviation and Development Leading Group to promote the implementation of precision poverty alleviation of the important initiatives, but also to achieve the General Secretary of the Secretary for the "six precision" in the "village to send people accurate" the main way, its position shoulder the village level poverty alleviation and comprehensive Strengthen the dual responsibilities of village party organizations. The work of the "first secretary" in precision poverty alleviation

Positive Role. "The first secretary" has a full job enthusiasm. At present, the "first secretary" sent to the poor villages is mainly composed of two parts of the staff, a group of young college students who have just entered the government agencies, they have the vitality, passion, physical practice, love brains, happy at work In person, willing to engage in in-depth exchanges with poor farmers, at the same time, they are more willing to understand the higher documents, with more ideas to implement the task required by the higher level. The other is just retired from the government organs or retired civil servants, they maintain the absolute loyalty to the party and the people that they have the remaining energy, so even if they are older, but full of energy, they are Many of them have been engaged in relevant civil affairs work for ten years or even decades, have a

wealth of work experience and social interaction experience, more able to work in their own, good at resolving various contradictions, but also to their own rich experience applied to Work, less detours, see results faster. Through the careful selection of the "first secretary" are with the greatest enthusiasm to participate in the work.

With information, resources, the advantages. For the first secretary who graduated from college, they have a wealth of scientific and cultural knowledge, in the university stage, they have their own strengths, and some study of medical knowledge, to better guide the development of village health care work ; Some learn agricultural farming technology, to guide poor households to carry out poverty alleviation industry farming; some learning marketing, can use their own knowledge to help poor villagers to produce products smoothly into the market; normal school graduates into poverty The village of the "first secretary", can effectively integrate into the local village is small, the general poor village primary education and early childhood education are relatively backward, has a certain professional knowledge of the "first secretary" can use modern teaching ideas to school, promote local culture Improve the level of education. Young people who have received university education have come into contact with more modern technologies, understand their use and introduction, combine traditional farming and modern technology to increase production and reduce investment, and open for rural areas on the other Market, to achieve diversified development.

For the "first secretary" who is about to retire or have retired, they have a wealth of work experience. Poor villages are affected by their natural conditions and historical reasons. The traditional concept is deeply rooted in hard work and has a wealth of work experience. A secretary of the "know the local folk customs, can be faster and the local villagers into a; and in the original unit has a more direct resource information, to the development of poor villages to provide adequate facilities, their long work in the original unit so that they can Effectively communicate with the county government-related units, faster access to first-hand information, but also conducive to coordination between the various departments of the work, so that poor village work faster on track

With long-term development goals and the overall concept. In the past rural residents in the grassroots autonomy, the village head and village party secretary will be responsible for all the work of the village collective, on the one hand, heavy work, difficult to comprehensive, on the other hand, the village two committees by the impact of education, lack of long- Long - term plan. "First secretary" as a foreign member, as into the poor village of "fresh blood", they can not be bound by the traditional ideas, the poor village of existing resources and poverty alleviation policies effectively combined, "the first secretary" generally has High level of culture, they received the relevant training, they and the poor village has no interest in the relationship, therefore, they can proceed from the whole, look at the overall situation, effectively fair, just and open. At the same time, poverty alleviation is a long-term work, not overnight to complete, in the past poverty alleviation work, the village committee is always habitual poverty alleviation funds all into the infrastructure construction, there is no precision in poverty, the poor , So the effectiveness of poverty is not significant, "the first secretary" in the higher government under the guidance of a reasonable arrangement of poverty alleviation funds, so do not forget everyone, do not leak small home.

The "First Secretary" Role in the Play of the Problems

The main responsibility for the "first secretary" is mainly to "strengthen the grassroots party organizations, to promote precision poverty alleviation, for the people to serve services to enhance the level of governance", the main responsibility lies in precision poverty alleviation and strengthening grassroots party organizations. However, in the actual work, because part of the township party committee and government and the village committee can not accurately distinguish and define the "first secretary" duties, and because of the "first secretary" assessment by the poor village of the township party committee government, part of the township party committee The government and the village committee will allocate a large number of work that should have been done by themselves to the "first secretary". In the individual poverty village, "the first secretary"

more than 80% of the work effort should be completed by the rural cadres and village cadres to complete the transaction work, and complete a large number of simple, repetitive daily information, text materials, inspection and exchange Work, sink into the countryside, put the energy in precision poverty alleviation is a lot of scattered. As the first secretary of the energy is dispersed, resulting in the first secretary of the precision poverty alleviation and strengthening the role of party building is weakened.

Do not understand the village situation. "A first part of the first secretary" has been living in the city before, or has not been a long time to understand the rural production and way of life, therefore, came to the rural work early, due to the actual situation is not in place, resulting in a lot of policy Understanding is easy to appear too rigid, copy the file, not according to the actual situation to make adjustments in the "first secretary" to the beginning, can not start work; the other hand, due to the lack of long-term life experience, the local villagers, especially poor villagers Enough to understand, their family situation, the cause of poverty, poverty will not have enough investigation, in the higher government's constant urging, only hastily. "The first secretary" to the village after anxious to do a few pieces of "vigorous event" to change the local appearance, so the emergency launch of various construction projects and industrial projects. The starting point is good, but ignoring the importance of the project early demonstration and the complexity of the village people's opinion, so many local projects, the project because of the complex task of arduous land, the budget is too small, the funds are not in place and so on, not only can not Advancing, also led to various contradictions.

Their ability to be strengthened. The vast majority of the "first secretary" into the village are poor villages, almost in their respective administrative divisions in the most remote and most backward areas, the environment is relatively difficult, different from the organs of the relatively comfortable environment, Big phenomenon. After a period of work, some of the "first secretary" of the work of a significant decline in enthusiasm, after a long period of high-intensity work will have a boredom, treat the work powerless. Another part of the "first secretary" underestimated the arduous degree of poor village work, just entered the countryside, they have a fear of fear, not really for the poor villagers to fight the path of poverty. There is a part of the "first secretary" was full of passion to work in rural areas, would like to rely on their own efforts in the rural shine, but due to lack of work experience and social experience in the poor village of hard work, to the back can not be carried out, Can only give up, for many reasons lead to rural poverty alleviation work difficult.

Lack of incentive and protection. According to the requirements of the organization department documents, "the first secretary" during the village in accordance with the travel expenses of food subsidies to give appropriate living allowance. However, some of the existing local uniform subsidy standards, can not meet some of the first secretary in the work of precision poverty alleviation work. The location and working conditions of the poor villages are different. Some poor village location is remote, the work area is larger, the corresponding work expenses are more, and the use of unified funding standards, so that part of the first secretary of the funds difficult to meet the needs of the work.

The villagers take the initiative out of poverty consciousness. Poor rural natural conditions are important reasons for poverty, but in addition, some poor villagers because of long-term enjoyment of government salvage and welfare, poor and old, lack of positive poverty, active poverty out of consciousness. Some poor households exist "cattle for farming, pig for the New Year, raise some chickens and ducks to find pocket money" and other small farmers thinking, what the government to what, raised to sell, do not raise to kill, do not seek rolling Development and growth; some "when the poor households have national support" proud, not out of poverty, but do not want to take off the "poor hat"; some all day doing nothing, alcohol, gambling, fighting, and even drug abuse, , Home is not a home. Part of the local even "mid-year poverty-stricken years of poverty," the vicious circle, not only did not cooperate with the work of the first secretary in the village, but also the "city officials" as a way to obtain free government funding. Even in the higher departments to research or third assessment period, deliberately conceal the family income, cover up the "first secretary" work results, can not objectively reflect the "first secretary" work effectiveness, so as to

combat the "first secretary" work enthusiasm.

To play the "first secretary" role in precision poverty alleviation countermeasures

Further clarify the main duties of the "first secretary" is to strengthen the party building and promote precision poverty alleviation, the village committee and the township can not impose other daily affairs on the "first secretary". To further clarify the power of the "first secretary" in precision poverty alleviation, not only to determine the "first secretary" in the different supporting the main body of the bridge and the link between the role, but also clear the "first secretary" in the absolute poverty alleviation work in the absolute position. Streamline the "first secretary" daily information to fill and check and other complicated business affairs. Coordinate and coordinate the various statistical reports on poverty alleviation, reduce duplication of forms and data collection. To streamline the "first secretary" meeting, to meet the frequency of inspection at all levels of departments, so that "the first secretary" have more time to carry out poverty alleviation at the grassroots level, the "first secretary" assessment pay more attention to work effectiveness.

Innovative selection mechanism. The organization department to the first secretary of the election, clearly asked the departments to select the "first secretary" to work ability and work style as the guide, in principle, with a certain level of grass-roots work ability, enthusiastic rural work, organizational coordination and professional skills. Strong "first secretary", and should not be limited to age, qualifications and other conditions. At the same time in the presence of the "first secretary" to solve the problem-oriented, overall consideration to send personnel, sent departments, the actual situation of poor villages, targeted selection, to ensure that the role of the first secretary to play a platform. "The first secretary" during his tenure, must be really sent from the units of the complex business out of the body, settle down, threw himself into the rural work to go. Do not assume the task of sending units, the dispatched units do not give the "first secretary" arrangements for work, but may not require their early return to work. For the excusement unit busy, can not get away, long time not to work in the village, to be combined with the usual performance and organizational evaluation of the situation, take the necessary measures to recall the adjustment, re-election.

Increase effective training. Increase the "first secretary" training efforts. It is recommended to adopt a combination of comprehensive and classified methods, on the one hand, attention to the policy of precision poverty alleviation, national poverty alleviation and support agriculture policies, advanced typical cases and other comprehensive training; the other hand, the lack of grass-roots work experience "the first secretary" to raise grass-roots capacity. Training with the masses to teach, to carry out the work of the masses, rural work and poverty alleviation methods and ways to help the "first secretary" to improve their duties and service levels, as soon as possible into the work role. Township party committee to determine the person responsible for the team members and the first secretary to establish a "one to one" to help with the mechanism to help them solve the work and life difficulties, to teach rural work experience.

Improve the incentive mechanism. Guarantee the economic treatment of the first secretary. To the policy does not include, indeed due to poverty alleviation of additional expenditure to consider the situation, to improve the enthusiasm of the first secretary. In the first secretary found in excellent talent, to promote outstanding talent. Will be the first secretary of the work performance as the appointment and appointment, in recognition of the important basis for incentives. Under the same conditions, the outstanding performance of the first secretary in the promotion, job evaluation, evaluation of the first evaluation, promotion and use of priority. It is recommended to organize care. County (district), township party committee should talk through the heart, regular training, establish a typical way, to grasp the first secretary of the ideological dynamics, to solve their practical difficulties, enhance the organization of the first secretary of the sense of belonging, so that the first secretary really "To stay, do it well."

Accurate positioning, posing state of mind. First, we must handle the relationship with the township party committee. "The first secretary" to strengthen coordination and cooperation with the local township party committee, for the necessary support and help, and good ideas, suggestions

and so on to the township party committee to promptly, to ensure good ideas, suggestions to take root, Promote the facilitator.

Second, we must handle the relationship with the village committee. "The first secretary," the duties and mission is to guide and cooperate with the village branch to do a good job, to adjust the mind, put the position, change the role of internal staff assistant, good external bridge link, grasp the "degree", conscious Do not guide the guidance, in place not offside, to help with the package is not arranged to help do not add chaos, do a comprehensive job performers, supervisors.

The third is to deal with the relationship with the sent units. "The first secretary" to quickly enter the working state, with better job performance to win the recognition of the units sent, to actively take good measures, opinions or suggestions to report to the dispatched units in time, for policy, capital, resources and other Aspects of the "maternal" support, do the project implementation of the planners, coordinators.

Pay attention to local conditions. "The first secretary" to take the lead in business. To unite and lead the village party members and cadres to serve economic and social development, concentrate on doing some of the masses can see, tangible good things, practical, difficult, and in cooperation to enhance understanding and deepen the feelings. Such as the release of poverty alleviation materials, home condolences and other "good" to personally, to improve the recognition of the masses. At the same time, according to the natural conditions and industrial base of the village group, take the initiative to assist the village to coordinate the implementation of poverty alleviation projects and funds, according to local conditions do a good job of industrial development, infrastructure, new villages, public services and grassroots organizations, Complement each other. especially

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